

Discrimination is Against the Law

Sagis, PLLC complies with applicable Federal Civil Rights Laws and does not discriminate on the basis of race, color, national origin, age, sex, or disability. Sagis, PLLC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Sagis, PLLC provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Sagis, PLLC provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact the Director of Operations.

If you believe that Sagis, PLLC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Human Resources Manager

4131 Directors Row,

Houston, TX 77092

(877) 697-2447

skora@sagisdx.com

You can file a grievance in person or by mail, fax, or email.

You may also file a Civil Rights complaint with the U.S. Department of Health and Human Services, Office of Civil Rights

- Electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>
- By mail at
U.S. Department of Health and Human Services
200 Independence Ave. SW
Washington, DC 20201
- By phone at 1-800-368-1019; 800-57-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>